

POSITION DESCRIPTION

Senior Investment Analyst

Date:	17 May 2023	Line Manager:	Director - Corporate Development / Director – Capital Markets, as assigned
Title:	Senior Investment Analyst	Direct Reports:	Nil
Team:	Commercial – Capital Markets and Investments	Status of Position:	Permanent Full Time
Location:	Sydney, NSW	Date Reviewed:	20 June 2023

1 Position Summary

Reporting to the Director – Corporate Development / Director Capital Markets (as assigned), the Senior Investment Analyst is responsible for providing financial modelling and analysis for the portfolio of existing and future renewable energy projects.

1.1 Key Responsibilities

- Develop and maintain financial models for Squadron's current and prospective projects in Australia, including wind, solar, battery and thermal gas peaking plant technologies.
- Build high-level or detailed financial models to suit specific requests or project stage; including preliminary assessment of project opportunities, analysis of development projects on the path to financial close, pricing analysis, maintaining models during project construction and supporting valuation activities.
- Manage the process for tracking and documenting model assumptions and benchmarking database.
- Source and process data required for financial analysis on activities of the company or specific topics as required. Prepare presentations to communicate conclusions and recommendations to senior management, as well as third parties (e.g. external financiers, consultants).
- Support the team in undertaking Mergers and Acquisitions (M&A) transactions (buy or sell side) and financial close processes, including preparation of Information Memorandums, Requests for Proposal (RFP) responses or commercial proposals.
- Support Finance team with budgeting process and assist preparation of and/or checking of financial covenant calculations for reporting to lenders.
- Manage and lead the work of a team; provide motivation, encouragement, and opportunities for development; manage any underperformance issues if required in consultation with People and Culture; actively monitor leave requests of team.

1.2 General Responsibilities

Health, safety, and environment	Comply with all workplace health, safety and environmental obligations and report any incidents, hazards and accidents to the safety and environment team.
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Administration	Ensure all documentation is stored and recorded on the Squadron Energy document management system.
Reporting	Ensure that issues and risks are escalated/reported to management in a timely manner.
Financial	Adhere to Squadron Energy and project procedures for purchasing and expenditure in compliance with approved budgets.
Stakeholders	Maintain a professional relationship with all project Stakeholders.
Company	Ensure that all work is carried out in accordance with Squadron Energy's employee policies and standards.

2 Skills and experience

2.1 Experience and knowledge

- 3-5 years in an investment banking, professional services, banking or similar role.
- An interest in the energy sector, especially renewable energy.
- Previous experience in a similar role [not essential].
- An interest in project financing and demonstrated financial acumen.
- Demonstrated experience analysing and interpreting data.

2.2 Skills

- Strong IT skills.
- High-level organisation skills including well-developed priority-setting skills and the ability to meet deadlines.
- Strong general analytical, financial and problem-solving skills.
- Commercial acumen.
- Good communicator (oral and written) and proven ability to interact with senior management.

2.3 Qualifications

- Bachelor's degree in Finance, Economics, Accounting or related field beneficial but not essential
- Masters degree, CFA or CA qualification beneficial but not essential.

3 Core behavioural responsibilities for all employees

Our values drive everything we do and underpin the culture we seek to create. Integration of our ten core values into our employment practices and frameworks allows Squadron Energy to recognise and respect individual employees for their personal contributions to their roles, their colleagues, our company and stakeholders.

Humility Be vulnerable, take risks to trust others.	Courage and Determination NEGU - we never ever give up.	Empowerment Go to your leader for advice, not permission.	Enthusiasm Be the most positive person in the room.
Family Support each other, always be kind.	Frugality Think of ways we can do things better, faster, cheaper, safer.	Generating Ideas Always be on the lookout for breakthroughs.	Integrity Do what you say you're going to do.
Safety Look out for your mates and yourself.	Stretch Targets Always be uncomfortable with your level of challenge.		

Squadron Energy is an EEO employer and we value diversity within our company.