

POSITION DESCRIPTION

Senior Markets Analyst

Date:	30 January 2024	Line Manager:	Head of Markets and Wholesale
Title:	Senior Markets Analyst	Direct Reports:	Nil
Team:	Wholesale and Markets	Status of Position:	Permanent Full Time
Location:	Sydney NSW, Melbourne VIC or Brisbane QLD	Date Reviewed:	[DD/Month/YYYY]

1 Position Summary

Reporting to the Head of Markets and Wholesale, the Senior Markets Analyst is responsible for providing financial modelling and analysis for the portfolio of existing and future renewable energy projects.

1.1 Key Responsibilities

- Support analysis of the National Electricity Market (NEM) /Wholesale Electricity Market (WEM), including current and future pricing dynamics and impact of regulatory changes.
- Support analysis of the domestic gas market, including current and future pricing dynamics and impact of regulatory changes.
- Support the formulation of commercial business cases for generation or firming assets.
- Assist with implementation of approved spot market bidding strategies.
- Assist in valuing and responding to power purchase agreement (PPA) opportunities and participation in market tender processes.
- Assist with market analysis and green certificate transactions in the environmental market, including large-scale generation certificates (LGCs).
- Liaise with key internal and external stakeholders including development, finance, asset management, legal, market operator, potential counterparties, and market research providers.
- Finding ways to improve our processes to be more efficient and effective.
- Source and process data required for financial analysis on activities of the company or specific topics as required. Prepare presentations to communicate conclusions and recommendations to senior management, as well as third parties (e.g., external financiers, consultants).
- Support Finance team with budgeting process and assist preparation of and/or checking of financial covenant calculations for reporting to lenders.
- Prepare reports and communicate on market and project opportunities with internal stakeholders.

1.2 General Responsibilities

Health, safety, and environment	Comply with all workplace health, safety and environmental obligations and report any incidents, hazards and accidents to the safety and environment team.
Administration	Ensure all documentation is stored and recorded on the Squadron Energy document management system.
Reporting	Ensure that issues and risks are escalated/reported to management in a timely manner.
Financial	Adhere to Squadron Energy and project procedures for purchasing and expenditure in compliance with approved budgets.
Stakeholders	Maintain a professional relationship with all project Stakeholders.
Company	Ensure that all work is carried out in accordance with Squadron Energy's employee policies and standards.

2 Skills and experience

2.1 Experience and knowledge

- 5 years in a market trading, professional services, banking or similar role.
- An interest in the energy sector, especially renewable energy.
- Demonstrated experience analysing and interpreting data.

2.2 Skills

- Highly proficient computer skills.
- High-level organisation skills including well-developed priority-setting skills and the ability to meet deadlines.
- Strong general analytical, financial and problem-solving skills.
- Commercial acumen.
- Good communicator (oral and written) and proven ability to interact with senior management.

2.3 Qualifications

- Bachelor's degree in Finance, Economics, Engineering or related field.
- Master's degree, CFA or CA qualification (desirable).

3 Core behavioural responsibilities for all employees

Our values drive everything we do and underpin the culture we seek to create. Integration of our ten core values into our employment practices and frameworks allows Squadron Energy to recognise and respect individual employees for their personal contributions to their roles, their colleagues, our company and stakeholders.

Humility Be vulnerable, take risks to trust others.	Courage and Determination NEGU - we never ever give up.	Empowerment Go to your leader for advice, not permission.	Enthusiasm Be the most positive person in the room.
Family Support each other, always be kind.	Frugality Think of ways we can do things better, faster, cheaper, safer.	Generating Ideas Always be on the lookout for breakthroughs.	Integrity Do what you say you're going to do.
Safety Look out for your mates and yourself.	Stretch Targets Always be uncomfortable with your level of challenge.		

Squadron Energy is an EEO employer and we value diversity within our company.