

Capacity Investment Scheme Agreement Disclosures- Spicers Creek Wind Farm

The Spicers Creek Wind Farm (SCWF) in New South Wales was selected for the federal government's Capacity Investment Scheme (CIS) in December 2024. Table 1 discloses Squadron Energy's Social Licence Commitments (SLCs) for the SCWF project, as required by the CIS Agreement.

Table 1 SCWF SLCs

SLC	Description
Shared community benefits	<ul style="list-style-type: none"> • \$200,000 in total for the delivery of the “SquadronLink” program which includes infrastructure and a subsidised service (provided free for the first two years) to expand coverage and WIFI for landowners and neighbours within a 20km radius of the Project footprint, and a one off payment of \$2,500 per arm as an agricultural technology subsidy to support farming operations access to improved service. Delivery between 1 July 2027 and 1 July 2037. • \$980,000 over the life of the project for an annual community sponsorship program to support local community organisations and initiatives consisting of: <ul style="list-style-type: none"> – \$40,000 per annum during development phase (pre-COD¹); – \$50,000 per annum during construction (pre-COD); and – \$30,000 per annum during operations (post-COD). • A Voluntary Planning Agreement (VPA) with Dubbo Regional Council comprising 1.5% of the capital investment value of the approved and committed project to be completed in the Dubbo Regional Local Government Area (LGA) to fund local community infrastructure and projects². • A VPA with Warrumbungle Shire Council comprising 1.5% of the capital investment value of the approved and committed project to be completed in the Warrumbungle Shire LGA, including 10% payable at the commencement of early works³. • Payments to host landowners and neighbours over the life of the project.⁴ • Partnership with Dubbo Regional Council to fund improvements to filtration/recycled water capacity at the Dubbo Sewerage Treatment Plant to provide construction water for SCWF and other CWO REZ projects, as well as enable long-term drought resilience opportunities by supporting options for Council to consider using the water for other community purposes. Total value of \$3,600,000 by 1 July 2028. • Funding of \$125,000 to complete a planning proposal by mid-2025 (now complete) to facilitate workers accommodation at the Keswick site in Dubbo, as part of SCWF’s Accommodation and Employment Strategy to minimise impacts of workforce on housing stock in the region. • An annual lease with Dubbo Regional Council for the Keswick site for a 5 year period with a 5 year extension option, within 6 months of Financial Close⁵. • A Community Investment Fund established within 6 months of Financial Close enabling residents and businesses in the CWO REZ to co-invest in Squadron Energy’s wind farm projects, including: <ul style="list-style-type: none"> – A rate of return up to 7% per annum, for up to 10 years (based on community feedback) – Squadron Energy matching contributions up to \$2,000 for residents within 8km of a turbine. – Shared initiative with Ungula Wind Farm.

¹ Commercial Operations Date (COD)

² The total value of this commitment has been withheld due to commercial sensitivities

³ The total value of this commitment has been withheld due to commercial sensitivities

⁴ The value of this commitment has been withheld to ensure compliance with legally binding confidentiality restrictions

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SLC	Description
	<ul style="list-style-type: none"> • Delivery of STEM programs in schools to develop primary and high school level skills and interest in renewable energy careers. This initiative is shared with Uungula Wind Farm and has a total value of \$20,000 over 5 years. • Biodiversity offset credits of approximately \$26,700,000 (final amount unknown and to be based on planning approvals/detailed design) to be delivered around commencement of construction and be in place for 30 years.
Local content	<ul style="list-style-type: none"> • 40% [of relevant project spend] committed to local content during the development and construction phase of the project⁶ • 51% [of relevant project spend] committed to local content during the operations and maintenance phase of the project⁷ • 30% local Steel
Local supply chain investment and innovation	<ul style="list-style-type: none"> • A full-time, ongoing regional economic development and First Nations team (shared with Uungula Wind Farm) with a value of \$1,100,000 per annum. • An office in Dubbo to service the region with a 5-year lease (commencing 28 January 2023) and 5-year extension option. This initiative is shared with other Squadron Energy projects in the CWO REZ, including Uungula Wind Farm⁸. • An office in Wellington to be used as a shopfront and for Squadron Energy staff working on Uungula and Spicers Creek Wind Farms commencing 12 April 2024⁹. • Construction of a site office following completion of access road works for a total value of \$2,000,000. The site office will house and support the operations and maintenance teams for the long-term future at the project site. • With industry partners, funding of \$50,000 for a detailed business case for the Renewable Energy Awareness and Career Training (REACT) Centre by 30 June 2024. • Delivery of a SCWF Awareness and Business Capability Uplift program to support local businesses to tender for work on the project. Total value of \$100,000, to be delivered within 12 months of Financial Close. • Spare Parts Warehouse, to be delivered within 3 years of Financial Close to a value of \$700,000.
Employment and workforce	<ul style="list-style-type: none"> • 73 FTE learning workers (or 22.6% of the total workforce) during the construction phase • 37 FTE underrepresented workers (or 11.5% of the total workforce) during the construction phase • 6 FTE apprentices (or 4% of total trade positions) during the construction phase
First Nations participation	<ul style="list-style-type: none"> • \$22,577,000 to First Nations participation¹⁰ • 10 FTE First Nations workers (or 3.1% of the total workforce)¹¹ • First Nations turbine technicians (training initiative) to a value of \$400,000, delivered by 30 June 2025.
Other	<p>The SCWF project has also committed to:</p> <ul style="list-style-type: none"> • Mandating local content and workforce category targets in tender requirements;

⁶ The total project value, value and percentage comparison of this commitment to the project value has been withheld due to commercial sensitivities

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⁸ The value of this commitment has been withheld to ensure compliance with legally binding confidentiality restrictions

⁹ The value of this commitment has been withheld to ensure compliance with legally binding confidentiality restrictions

¹⁰ The total project value and percentage comparison of this commitment to the project value has been withheld due to commercial sensitivities

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SLC	Description
	<ul style="list-style-type: none"> • Action plans to support targets, implementable upon commencement of work; • Collaborating with GE on spare parts warehouse proposal located in or near Dubbo; • Requiring large contractors to engage with small and medium-sized local enterprises to achieve local engagement and spend targets; • Locally procure ancillary services, civil construction, foundations, site services, O&M building contractor, crane and installation contractor with NSW based office and workforce (national contractor); • Partnership with the CWO REZ First Nations Working Group to ensure better consultation; • Ensure that an Memorandum of Understanding is in place to inform procurement, training and skills development on Project sites for First Nations people; • Explore employment and procurement opportunities with Wellington Aboriginal Action Panel (WAAP); • Allow the use of repurposed and recycled concrete additives such as silica fume, fly ash or ground granulated blast furnace slag to the limits prescribed in Concrete Institute of Australia's Good Practice through Design, Concrete Supply documentation; • Require construction contractors to undertake recycling of rubbish and surplus construction materials, as well as reporting waste generated through the National Greenhouse and Energy Reporting (NGER); • Supply of power to the permanent operations and maintenance building achieved through connection to the wind farm reticulation network, allowing the facility to be powered by the electricity generated by the wind turbines; • Require construction contractors to engage a Certified Professional in Erosion and Sediment Control (CPESC) to develop erosion and sediment control strategies, as well as develop methods of reusing materials from the site most effectively in rehabilitation and revegetation activities; and • Reduce impact on local water supply, including through the commitment to fund improve filtration processes at the Dubbo Sewerage Treatment Plant to enable use of non-potable water for construction purposes.